SOLWAY COMMUNITY SCHOOL

Person specification

School	**Solway Community School**
Job title	**Teacher of Spanish**

Selection Criteria	**Essential**	**Desirable**
Qualifications		
Qualified Teacher Status	✓	
Good degree in Spanish or a related discipline	✓	
Evidence of appropriate continued personal and professional development	✓	
Experience and Attributes		
An outstanding teacher		✓
Successful teaching experience at KS3 and KS4	✓	
Secure knowledge of the characteristics of effective learning, teaching and assessment in subject area	✓	
A proven track record in improving results and ensuring students make ambitious levels of progress.	✓	
The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour	✓	
The ability to lead, motivate and inspire students, support staff and to forge positive relationships with parents.	✓	
The ability to coordinate and support the work of others.		✓
An excellent understanding of student assessment and target setting for individual student improvement and how that analysis contributes to high standards	✓	
Personal Qualities		
Ability to help develop and to support a vision of high quality education based on the moral integrity of the school's core values.	✓	
Energy, drive and enthusiasm	✓	
Excellent interpersonal and communication skills	✓	
Ability to lead and motivate others	✓	
Ability to analyse information and use sound judgement in complex situations	✓	
Ability to support a team culture	✓	
Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium.	✓	
A sense of humour, cheerful demeanour and positive, can-do attitude	✓	
A capacity for hard work and willingness to "go the extra mile"	✓	