

## Solway Community School

### Maths and Technology Subject Teacher PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
QUALIFICATIONS	Graduate Qualified Teacher Status	Evidence of planning for continued professional development	Application Form References Sight of Certificates Interview
SKILLS, KNOWLEDGE & APTITUDES	Understanding of what makes effective teaching and learning Knowledge of the national agenda for improvement including Assessment for learning, personalised learning, coaching, mentoring, literacy, numeracy and ICTAC Excellent classroom practitioner Knowledge and appreciation of NC requirements of Good communications skills Ability to relate well to students in both teaching and pastoral roles Ability to use ICT creatively in teaching Ability to offer a second subject (if a full time post)	Knowledge and experience of teaching using Awareness of current 14-19 issues Awareness of the impact of secondary curriculum reform on subject Experience of using e-learning to increase opportunities for learning “ out of hours” Experience of contributing to the development of a specific area of the curriculum	Interview Application Form References
EXPERIENCE	Teaching experience at both KS3 and KS4 Pastoral/PHSE experience Experience of leading a departmental development	Experience of working with KS2 pupils Experience of working with the community Experience of managing other staff	Interview Application Form References
PERSONAL QUALITIES	Well motivated and enthusiastic with an ability to motivate others Ability to work towards common goals and in a team Good organisational and time-management skills Prepared to accept responsibility and take initiative Commitment to comprehensive, community education the ability to manage classes and deal with challenging behaviour ,excellent communication skills , Reliability and integrity, patience and a good sense of humour.	An interest and commitment to the whole school community and to the enhancement of links with the local community	Interview Application Form References
SPECIAL REQUIREMENTS	Satisfactory DBS Check		Application Form References