Solway Community School

PE Teacher PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
QUALIFICATIONS	Graduate Qualified Coach	Evidence of planning for continued professional development	Application Form References Sight of Certificates Interview
SKILLS, KNOWLEDGE & APTITUDES	Understanding of what makes effective coaching Knowledge and experience of coaching in a school environment Good communications skills Ability to relate well to students in both teaching and pastoral roles Ability to use ICT where appropriate Experience of following safeguarding protocols	Knowledge and experience of teaching Knowledge of BTEC PE requirements Experience of contributing to the development of a specific area of the curriculum	Interview Application Form References
EXPERIENCE	Coaching experience of students aged 11-16 Ability to manage large groups of students and encourage them to positively engage with sport	Experience in working with KS2 pupils Experience of working with the community Experience of managing other staff	Interview Application Form References
PERSONAL QUALITIES	Well motivated and enthusiastic with an ability to motivate others Ability to work towards common goals and in a team Good organisational and time-management skills Prepared to accept responsibility and take initiative Commitment to comprehensive, community education The ability to manage classes and deal with challenging behaviour Reliability and integrity, patience and a good sense of humour.	An interest and commitment to the whole school community and to the enhancement of links with the local community	Interview Application Form References
SPECIAL REQUIREMENTS	Satisfactory DBS Check References deemed suitable and sufficient by the School		Application Form References